

FATIGUE MANAGEMENT POLICY

It is the policy of Pipemech to ensure that workers do not place their own health and safety or the health and safety of others at risk. To achieve this, we are committed to providing and maintaining a working environment in which workers are not exposed to hazards arising from fatigue, an impairment resulting from excessive or unreasonable working hours.

Aim and Objectives:

We will strive to ensure that all workers engaged by Pipemech both as employees or contractors are in a fit condition to safely carry out their work, and that workers are not impaired in any way by the effects of fatigue or stress. To achieve this, no person will be allowed to enter a workplace or carry out work while suspected of being impaired by or suffering from the adverse effects of fatigue or stress.

We shall:

- + Communicate Pipemech Fatigue Management Policy and Procedure for Fitness for Work CORP-1100-PR-0008 to all relevant stakeholders including employees, subcontractors and others working on our behalf,
- + Ensure all supervisors, employees and subcontractors receive training on minimisation of fatigue and identification of signs and symptoms in the workplace and at home,
- + Provide understanding of what contributes to fatigue and the effects of fatigue,
- + Recognising and managing work situations that may lead to employee fatigue,
- + Monitor the work situation for early identification of fatigue indicators,
- + Take action to manage the situation where fatigue becomes an issue in the workplace, Conduct separate risk assessments for out of ordinary hours worked including shift work,
- + nightshift, and extended hours, and Implement fatigue prevention strategies to gain healthier and safer outcomes, fewer incidents and injuries, reduction in absenteeism and staff turnover resulting in enhanced performance and productivity.

Responsibilities:

Pipemech will take all reasonable precautions in the placement of workers to ensure that hours of work, shifts, rosters and workplace conditions do not create an unacceptable risk of fatigue. Pipemech will remain vigilant in its monitoring processes to identify those workers at risk and implement the Fatigue Management strategies detailed in the Fitness for Work Procedure.

All workers must ensure that they report to work in a physical, mental and behavioural condition that will allow them to perform their duties competently and in a manner that does not place themselves or others at the workplace at risk. This will require workers to ensure that they obtain sufficient rest before commencing work so that they can carry out work during their shift in a safe and effective manner, and to observe any other relevant fatigue management strategies that they have been instructed and require to carry out.

AUTHORISED BY



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