

MISSION, VISION AND VALUES POLICY

Our Mission

Provision of exemplary service to all company stakeholders underpinned by strong and transparent leadership, excellent industry and client relationships, safety and environmental accountability, robust infrastructure, quality management systems, first class personnel and a flexible, responsive and inclusive company culture.

Our Vision

To be regarded as a leading contractor delivering total infrastructure solutions (Civil, SMP, E&I and pipelines) within Australia's Oil, Gas, Power & Water Process Industries.

Our Values

- + Safety and the Environment - We will always prioritise the safety and well-being of our team members, partners, clients and community and ensure compliance with all relevant legislation with the aim of eliminating or minimising to as low as reasonably practicable injury, illness, damage and environmental harm in everything that we do.
- + Teamwork & Communication - By offering clear leadership, accountability, supporting professional development, encouraging team development and by acknowledging the personal contribution of all our team members, we attract and maintain a team of true industry professionals.
- + Excellence & Quality - We strive in all our efforts to keep abreast of new technologies and innovative practices, embrace change, adhere to relevant frameworks of quality, safety and environmental management and complete all our projects to the highest levels of customer satisfaction.
- + Respect & Accountability - We undertake all our activities within a code of ethics which provides respect to community members, industry partners, suppliers, colleagues and team members and we actively promote accountability through taking up personal responsibility for all that we do.

AUTHORISED BY

A handwritten signature in black ink, appearing to read "RJA", is positioned above the name of the authorizing officer.

Rohan Ackroyd
Managing Director
Pipemech Australia Pty Ltd

Date 3-8-15